

## QUALITY AND ENVIRONMENTAL POLICY

It is the policy of IMPAR MANAGEMENT, S.L., to provide all clients, at all times, with defect-free products and services within the agreed deadlines.

Teamwork is essential to the success of the company and, therefore, this policy applies to both external and internal clients.

In order to comply with client, legal, and regulatory requirements, IMPAR MANAGEMENT, S.L. applies a Quality and Environmental Management System in accordance with EN ISO 9001:2015 and ISO 14001:2015, the specific legislation applicable to its sector, and the Occupational Risk Prevention Law.

The Management of IMPAR MANAGEMENT, S.L. commits to ensuring that the organization establishes a documented IMS whose effectiveness is continuously improved in order to meet the ultimate objectives of increasing the satisfaction of clients, employees, and other interested parties; achieving adequate profitability; and demonstrating the organization's ability to provide products that meet client and applicable regulatory requirements while being environmentally responsible.

Each employee is responsible for the quality and environmental aspects of their own work. To enable them to fulfill this responsibility, Management will support their training and motivation.

Quality and environmental objectives are established and reviewed during Management Review meetings, and the status of the IMS is communicated to personnel through the corresponding report or meeting.

Management commits to providing all material and human resources necessary for the IMS.

Management commits to ensuring that the organization continuously improves the effectiveness of the IMS by applying the Quality and Environmental Policy, quality and environmental objectives, audit results, data analysis, corrective actions, and Management Review.

Management establishes the necessary measures to ensure that this statement is communicated to all areas of the company, understood, applied, reviewed, and kept up to date.

Management oversees the implementation of this Quality and Environmental Policy and ensures it before clients and other interested parties.

Madrid, March 31, 2025



**CARLOS CALERO**  
DIRECTOR GENERAL